

Section 4 – Mobile Intensive Care Nurse Certification Differential

Registered nurses assigned to the Arrowhead Regional Medical Center (ARMC) and the Emergency Medical Services Nurses assigned to the Inland Counties Emergency Management Agency (ICEMA) who are required and approved by their Appointing Authority to maintain a certificate as a Mobile Intensive Care Nurse (MICN) shall be entitled to a differential of three dollars (\$3.00) per hour above their base hourly rate of pay for all hours actually worked.

In order to be eligible for the MICN Differential, registered nurses at ARMC shall complete two full shifts per month, as assigned, actually performing the MICN function and perform 10 critiques of radio runs assigned by the nurse supervisor per shift worked. Additionally there shall be a quarterly list created of a minimum of three (3) day shift and three (3) night shift MICN certified nurses. The purpose of the list is that in the event that there is an open shift for which no MICN certified nurse volunteers to cover, a nurse from the list shall be assigned to that shift. Such assignment shall be made starting the nurse with the least seniority.